

## **MILPER Message Number**

**20-133**

## **Proponent**

**AHRC-EPO-P**

## **Title**

**Enlisted Personnel Policy Guidance in Support of Army Wide Preparedness and Response to Coronavirus Disease 2019 (COVID-19) Outbreak**

**...Issued:[5/11/2020 9:48:35 AM]...**

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- A. ALARACT 038/2020 (Update to Personnel Policy Guidance in Support of Army Wide Preparedness and Response to Coronavirus Disease 2019 (COVID-19) Outbreak), 28 April 2020.
  - B. AR 600-8-10 (Leaves and Passes), 15 February 2006.
  - C. AR 600-8-11 (Reassignment), 1 May 2007 (Rapid Action Revision (RAR), 18 October 2012).
  - D. AR 601-280 (Army Retention Program), 16 October 2019.
  - E. AR 614-30 (Overseas Service), 22 December 2016.
  - F. AR 614-200 (Enlisted Assignments and Utilization Management), 25 January 2019.
  - G. HQDA EXORD 144-20 (Army Wide Preparedness and Response to COVID-19 Outbreak (and Subsequent FRAGOs)), 28 February 2020.
  - H. HQDA Memorandum, Assistant Secretary of the Army for Manpower and Reserve Affairs (ASA (M&RA)) (SAMR), 5 May 2019, subject: Reissue of Delegation of Authorities Outlined in Department of Defense Instruction (DoDI) 1315.18 (Procedures for Military Personnel Assignments) to the Directors of Officer and Enlisted Assignments,.

1. This message will expire no later than one year after release.
2. Due to increased COVID-19 concerns, the Department of Defense implemented a temporary Stop Move restriction which resulted in travel delays and deferments for Department of the Army personnel. Based on these delays, Human Resources Command (HRC), Enlisted

Personnel Management Directorate (EPMD), will execute assignment deferments of Soldiers affected by Stop Move to establish new report dates after the expiration of Stop Move. Additionally, some Soldiers on assignment instructions with report dates during the summer peak move season will have their assignments deferred to alleviate the additional logistical demand of increased summer moves.

3. This message applies to active Army Enlisted Soldiers on assignment with report dates 1 March 2020 through 31 July 2020. The following enlisted populations are exempt from this guidance. Amended assignment instructions for these exempt populations will be governed by other factors as indicated below.

- a. Initial Entry Training Soldiers through the first unit of assignment.
- b. Soldiers on assignment to Korea. Disposition instructions for Soldiers on assignment to Korea will be published in a separate MILPER once finalized.
- c. Soldiers OCONUS. Soldiers OCONUS have been impacted by Involuntary Foreign Tour Extensions (IFSTE) and assignment instructions have already been amended or will be amended to align with new Date Eligible to Return from overseas (DEROS).
- d. Soldiers In-Transit. Current assignment instructions and orders remain in effect.
- e. Soldiers on assignment to be Drill Sergeants and DA Select Recruiters. Assignment instructions are based on scheduled training.
- f. Soldiers selected for Security Force Assistance Brigade (SFAB) assignment. Assignment instructions are based on Soldier availability and selection timing.
- g. SGM/CSM and Master Sergeant (P) assignments. Assignment instructions are based on CSL timing and minimizing gaps in these one deep positions.
- h. Soldier assignments tied to PCS length training, e.g., Sergeants Major Academy, language, officer accessions, etc.
- i. Special Management Division Units, 160th Special Operations Aviation Regiment (SOAR) and 75th Ranger Regiment assignments. Assignment instructions are based on these unique unit mission requirements and/or assessment timing.
- j. Soldiers in CMF 18/37/38 and MOS 35M/P. Assignment instructions are based on mission requirements for these unique skills.
- k. Soldiers with an approved Stop Move Exception to Policy (ETP) IAW ALARACT 038/2020 and HQDA EXORD 144-20 will report as indicated in their ETP.
- l. The contents of this message are not applicable to AGR Soldiers.

4. No later than 31 May 2020, EPMD, HRC will amend assignment instructions and defer Soldiers with current report dates 1 March 2020 through 31 July 2020 as follows:

- a. Soldiers with a March through May 2020 report date will be deferred to 15 July 2020.
- b. Soldiers with a June 2020 report date that have dependents under 21 years of age (as of 05

May 2020) (minus select GFMAP units) will be deferred to 01 September 2020 to avoid disruption of dependents' school year.

c. Soldiers with a June 2020 report date that do not have dependents under 21 years of age (as of 05 May 2020) (minus select GFMAP units) will be deferred to 01 October 2020.

d. Soldiers on assignment to select GFMAP with a June 2020 report month will be deferred to 15 July 2020.

e. Soldiers with report dates 01 through 14 July 2020 will report per current assignment instructions. No deferrals are required.

f. Soldiers with 15 through 31 July 2020 report dates (minus select GFMAP units) will be deferred to 15 August 2020.

5. In addition, Special Instruction (SI) code C9 will be added to assignment instructions indicating, "Due to the impacts of COVID-19 on the PCS movement process, you are authorized to report to your new duty station up to 30 days earlier and up to 20 days later than the published report date in these orders. Soldiers must ensure that their DA Form 31 corresponds with their orders report date or anticipated sign-in date, whichever is later. This reporting window is designed to provide you and your losing installation the flexibility to best align HHG pick-up, transportation, housing, gaining location school start date for dependents, and PCS leave if applicable. You are not authorized to depart earlier than the declared Stop Move end date unless an Exception to Policy (ETP) is approved IAW ALARACT 038/2020 and HQDA EXORD 144-20. Reporting up to 20 days past the published report date does not authorize you to miss any scheduled TDY training enroute or military school start date, or cause non-compliance with minimal Service Remaining Requirements (SRR). Due to required assignment deferrals, the minimum SRR is waived up to 90 days for assignment to OCONUS Short Tour Areas, up to 180 days for assignment to OCONUS Long Tour Areas, up to 120 days for CONUS to CONUS assignment, and up to 90 days for assignment from OCONUS Tours to CONUS. Soldiers that don't meet these minimum SRRs must take action as described in DA PAM 601-280, para 5-1."

6. Soldiers must contact their permanent change of stations (PCS) orders issuing authority for amendments to their assignment orders.

7. In cases where the deferred assignment report date causes un-do hardship on Soldiers and/or Families, Soldiers can request an earlier report date through submission of a DA Form 4187 through the first General Officer or Senior Executive Service civilian in their chain of command. The request must fully document the hardship. Send requests via email to the mailbox in paragraph 8.

8. The point of contact for this message for enlisted Soldiers is the Enlisted Procedures and Soldier Actions Branch (AHRC-EPO-P), Operations Management Division, Enlisted Personnel Management Directorate, HRC, commercial (502) 613-5852, DSN 983-5852, or USARMY Ft Knox HRC Mailbox EPMD PSA Branch [usarmy.knox.hrc.mbx.epmd-psa-branch@mail.mil](mailto:usarmy.knox.hrc.mbx.epmd-psa-branch@mail.mil).