



DEPARTMENT OF THE ARMY
UNITED STATES ARMY STUDENT DETACHMENT
5450 STROM THURMOND BOULEVARD, ROOM 244
FORT JACKSON, SOUTH CAROLINA 29207

ATMT-LTB-SD

31 May 2019

MEMORANDUM FOR All personnel permanently assigned and/or attached to the United States Army Student Detachment (USASD)

SUBJECT: Policy Memorandum #4 – Treatment of Persons

1. References: AR 600-20, Army Command Policy, paragraph 4-19, 6 November 2014

2. We are members of the profession of arms and are bound by the same professional ethic. I expect all Soldiers to treat one another with professional courtesy, respect, and dignity.

a. Hazing, bullying, and other behaviors that undermine dignity and respect have no place in the USASD and will not be tolerated. Per AR 600-20, paragraph 4-19, I explicitly forbid all acts of hazing and bullying.

b. Without fear of reprisal, individuals subjected to or aware of hazing and bullying should report such actions to their first line supervisor and/ or Inspector General (IG). First line supervisors will report allegations of a criminal behavior in violation of AR 600-20, paragraph 4-19 to law enforcement. All other hazing or bullying allegations that are reported to a Commander will be investigated as possible violations of Article 92 or as a Commander's inquiry.

c. All Soldiers within the USASD who manifest courage in reporting acts or behavior that undermines dignity and respect will be protected from acts or threats of reprisal.

3. Definitions. For the purpose of this policy the following definitions apply:

a. Hazing. Any conduct whereby a Service member or employee regardless of service, rank, or position and without proper authority, recklessly or intentionally causes a Service member or employee to suffer or be exposed to any activity that is cruel, abusive, humiliating, oppressive, demeaning, or harmful. Soliciting or coercing another to participate in any such activity is also considering hazing. Hazing need not involve physical contact among or between military members or employees; it can be verbal or psychological in nature. Likewise, it need not be committed in the physical presence of the victim; it may be accomplished through written or phone messages, text messages, email, social media, or any other virtual or electronic medium. Actual or implied consent to acts of hazing does not eliminate the culpability of the perpetrator.

b. Bullying. Bullying is any conduct whereby a Service member or employee, regardless of rank, or position, intends to exclude or reject another Service member or employee through cruel, abusive, humiliating, oppressive demeaning, or harmful behavior, which results in diminishing one's dignity, position, or status. Absent outside intervention, bullying will typically continue without any identifiable end-point. Bullying may include an abuse of authority. Bullying tactics include, but are not limited to, making

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threats, spreading rumors, social isolation, and attacking someone physically, verbally, or through the use of electronic media.

6. The point of contact for this memorandum is the undersigned at (803) 751-5305.


ANGELICA E. LAMBERTI
CPT, AG
Commanding