



DEPARTMENT OF THE ARMY
UNITED STATES ARMY STUDENT DETACHMENT
5450 STROM THURMOND BOULEVARD, ROOM 244
FORT JACKSON, SOUTH CAROLINA 29207

ATMT-LTB-SD

31 May 2019

MEMORANDUM FOR All personnel permanently assigned and/or attached to the United States Army Student Detachment (USASD)

SUBJECT: Policy Memorandum #3 – Equal Opportunity (EO) and Equal Employment Opportunity (EEO)

1. References:

- a. AR 600-20, Army Command Policy
- b. AR 690-12, Equal Employment Opportunity and Affirmative Action
- c. AR 690-600, Equal Employment Opportunity Discrimination Complaints

2. The USASD is fully committed to supporting the EO and EEO program and its goals. This includes fostering a policy of equal opportunity and fair treatment for Soldiers, family members, and civilian employees based solely on merit, fitness, and capability, regardless of race, color, sex, national origin, or religion. This policy applies to both on-post and off-post facilities during duty and non-duty hours.

3. Soldiers and family members have the right to participate in and benefit from programs and services for which they are qualified for without regard to race, color, sex, national origin, or religion. All Army programs and activities will be free from social, personal, or institutional barriers that prevent anyone from rising to the highest level of responsibility possible. It is our duty to provide and maintain an environment that fosters mutual respect, dignity, and equitable treatment.

4. As leaders within the USASD, I expect you to lead by example. Be able to identify prohibited discrimination. You must fulfill your obligation to prevent prohibited discrimination and take immediate corrective action.

5. Soldiers will not be accessed, classified, trained, assigned, promoted, or otherwise managed on the basis of race, color, sex, national origin, or religion, except as required by federal law. Such discriminatory behaviors and practices undermine teamwork, loyalty, and the shared sacrifices of our Soldier, family members, and civilian employees. Leaders will not preclude any Soldier, family members, or civilian employee from submitting an EO complaint. Attempts should always be made to resolve the issue at the lowest possible level within the detachment without fear of threats, retribution, or reprisal.

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6. I expect all personnel to have the opportunity to realize their full potential and not be hindered by unlawful discrimination. Unlawful discrimination will not be practiced, condoned, or toleration in this organization. USASD personnel are required to attend quarterly EO training.

7. The point of contact for this memorandum is the undersigned at (803) 751-5305.


ANGELICA E. LAMBERTI
CPT, AG
Commanding