



**DEPARTMENT OF THE ARMY**  
UNITED STATES ARMY STUDENT DETACHMENT  
5450 STROM THURMOND BOULEVARD, ROOM 244  
FORT JACKSON, SOUTH CAROLINA 29207

ATMT-LTB-SD

25 October 2017

MEMORANDUM FOR All personnel permanently assigned and/or attached to the United States Army Student Detachment (USASD)

SUBJECT: Policy Memorandum #4 – **Consideration of Others (CO2)**

1. References: AR 600-20, Army Command Policy
2. The effectiveness of an organization's staff is largely dependent upon the interactions and relationships of its members. The CO2 policy is a tool to assist in assessing the needs of USASD Students and permanent party and to improve the organizational climate. It is the policy of USASD to convey the importance of CO2 as a vehicle for creating, maintaining and sustaining an environment of respect and dignity.
3. While the USASD Equal Opportunity Office is the proponent for implementing the CO2 program within the company, it is a Commander's program that includes all assigned military and DA Civilian personnel. CO2 is comprised of education, and proactive and preventative measures. All permanent party military and DA Civilian personnel will attend annual training. The USASD Commander may increase the frequency of CO2 sessions as needed.
4. The success of this program depends on leader commitment at all levels. By supporting the use of proper CO2, USASD can positively influence student support and Soldier readiness and the human relations climate of individual Soldiers and DA Civilians.
5. Respect your co-workers, celebrate diversity, encourage unity, and care for one another. Make it a USASD priority!
6. The point of contact for this memorandum is the undersigned at (803) 751-5305.

ALEJANDRA D. PEACH  
CPT, AG  
Commanding