



DEPARTMENT OF THE ARMY
UNITED STATES ARMY STUDENT DETACHMENT
5450 STROM THURMOND BOULEVARD, ROOM 244
FORT JACKSON, SOUTH CAROLINA 29207

ATMT-LTB-SD

25 October 2017

MEMORANDUM FOR All personnel permanently assigned and/or attached to the United States Army Student Detachment (USASD)

SUBJECT: Policy Memorandum #3 – Equal Opportunity (EO) and Equal Employment Opportunity (EEO)

1. References:

- a. AR 600-20, Army Command Policy
- b. AR 690-12, Equal Employment Opportunity and Affirmative Action
- c. AR 690-600, Equal Employment Opportunity Discrimination Complaints

2. The idea of human equality is fundamental to the existence of our democracy. The Army thrives on the diversity of its people.

3. The USASD is fully committed to supporting the EO and EEO program and its goals. Every Soldier, Family member and DA Civilian employee will be treated fairly, with dignity and respect and provided an environment free of unlawful discrimination and offensive behavior. Within the EO and EEO arena, it is the responsibility of leaders and subordinates to promote equality and to eliminate preferential treatment. To achieve a work force representative of this nation's diversity, leaders must ensure that equality and treatment are appropriate, fair, and based upon merit.

4. This policy is simple; no one will be subjected to discrimination, unfair treatment, or harassment of any nature. As the Commander, I insist on nothing less than equitable treatment based solely on merit, fitness, and capability without regard to race, color, religious creed, national origin, ancestry, ethnicity, gender, age, veteran status, marital status or physical challenges. Corrective action will be taken in the case of any violation of this policy.

5. The EO and EEO program serves as the cornerstone of military management programs. The concept of EO and EEO is inherent to good personnel management

practices and must be an integral part of day-to-day Soldier/employee relations. This responsibility is extended to every leader, manager, supervisor, military and civilian employee throughout the USASD student population all permanent party.

ATMT-LTB-SD

SUBJECT: Policy Memorandum #3 – Equal Opportunity (EO) and Equal Employment Opportunity (EEO)

Individuals in this command that feel they have been discriminated against may bring it to the attention of their chain of command, the Equal Opportunity Staff, the 1SG or myself.

6. Maintaining an atmosphere of trust and equality opportunity are essential components to the teamwork necessary to accomplish USASD's worldwide mission. USASD personnel are required to attend quarterly EO training.

7. The point of contact for this memorandum is the undersigned at (803) 751-5305.

ALEJANDRA D. PEACH
CPT, AG
Commanding